

Strength in Unity 2023 Annual Report

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ALIVE'S OFFICES

Main Office 1718 Patterson Street, Nashville, TN 37203 Main Phone (24/7): 615-327-1085

Franklin Office 1897 General George Patton Drive, Suite 116, Franklin, TN 37067 | 615-567-6017

Hendersonville Office 230 New Shackle Island Road, Suite 150, Hendersonville, TN 37075 | 615-346-8630

Lebanon Office 205 West High Street, Suite 102 Lebanon, TN 37087 | 615-784-4555

Murfreesboro Office 1629 Williams Drive, Murfreesboro, TN 37129 615-896-4663

DEDICATED INPATIENT FACILITIES

Nashville Residence (*30 beds*) 1710 Patterson Street, Nashville, TN 37203 615-963-4800

Murfreesboro Residence (16 beds) 1629 Williams Drive, Murfreesboro, TN 37129 615-890-6158

NOTE: Over 90% of Alive Hospice's care is provided in private homes.

NURSE LINE AND REFERRALS

Call Center/Nurse Line: 615-346-8704 Intake/Referrals: 615-250-1348 Referral fax: 615-963-4807

ALIVE GRIEF SUPPORT

Alive Grief Center 1721 Patterson Street, Nashville, TN 37203

Griefline: 615-963-4732

Grief counseling and support available at all of our offices

AliveHospice.org/griefsupport

At Alive, "strength in unity" embodies our approach to care, where our dedicated staff, volunteers, donors, and community members come together to provide exceptional support and compassion to those in need. By working as one, we ensure that our mission of providing compassionate end-of-life care is fulfilled, making a profound difference in the lives of our patients and their families.

The cover of our annual report symbolizes our unity. Staff members from across Alive collaborated by contributing their fingerprints and signatures to create the featured artwork.

Alive's Mission: We provide loving care to people with life-threatening illnesses, support to their families, and service to the community in a spirit of enriching lives.

Want to donate? You can make a donation online: *AliveHospice.org/Give*

Alive is a 501(c)(3) charitable nonprofit. Alive is a trademark of Alive Hospice, Inc., and is registered in the United States Patent and Trademark Office.



Letter from Mary Flipse, Alive Board Chair

Dear Friends of Alive,

We are pleased to share our 2023 Annual Report with you. It was a year filled with extraordinary service to the community, meaningful dialogue, and inspiring alignment and renewed and intensive support and attention from our founders and former Alive board officers. Following are some highlights from the year:

In 2023, our amazing Alive team provided loving care to nearly 5,000 hospice patients and their families, made more than 25,000 palliative care visits, and offered 2,730 individual grief counseling sessions. They are fierce when it comes to serving patients and their families. This Annual Report captures the results of their indomitable, can-do spirit.

The work in 2023 catapulted our board to a high level of urgency that saw us kick off 2024 with listening sessions with Alive team members, care partners and other key community stakeholders to better understand the organization's strengths and weaknesses and identify opportunities to build on its industry-leading reputation.

When we come together — in mission and mind — we become stronger.

We declared our mission and nonprofit status, welcomed ten new board members who bring a wealth of new and needed expertise to our board. We launched a successful national search for a new CEO. We believe this work positions Alive to grow stronger so that it can serve patients and families for years to come.

None of this would have been possible without Chief Operating Officer Joseph Hampe. Joe stepped in and provided extraordinary leadership and a steady hand as Alive's interim CEO during a challenging period. Joe's tenure of over a decade with Alive had earned him the respect of Alive's team and that proved to be critical. We are extremely grateful to Joe for his guidance.

When we come together — in mission and mind — we become stronger. Thank you for your continued support and commitment to the mission of Alive.

We are humbled by and grateful for the opportunity to serve friends and family in our Middle Tennessee community.

Mary Flipse Alive Board Chair

Hospice Care

Compassionate Care Across Middle Tennessee

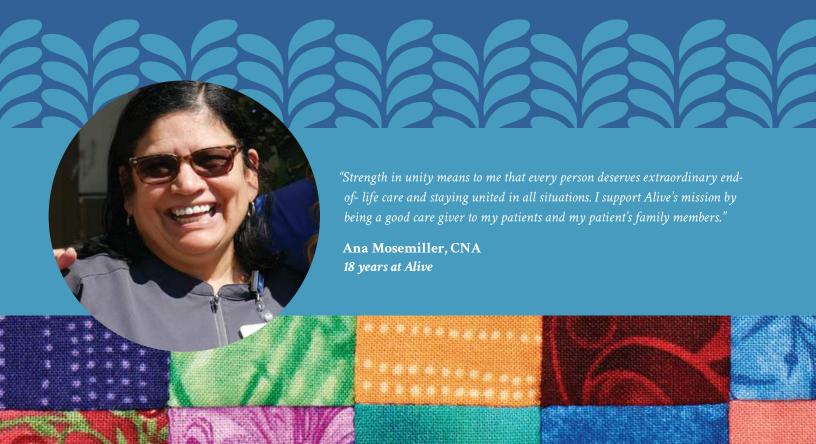
At Alive, we believe in the power of unity. We provide compassionate, holistic care for individuals with life-limiting illnesses and their families across 12 Middle Tennessee counties, delivering more mission-based care than any other hospice in Tennessee.

We are proud to hold the Joint Commission's Gold Seal of Approval and to have the region's only pediatric and perinatal hospice team. As a Level 4 We Honor Veterans partner, our commitment to exceptional service is unwavering.

Our united approach ensures our care is consistently rated among the best in the nation, earning us the 2023 HOSPICE HONORS award and recognition as Best Hospice in Rutherford, Sumner, and Williamson counties. We operate two home-like residences, providing 24/7 patient care and respite for caregivers.

More than 90% of our patients receive care at home, supported by our Henry Hooker Alive Connect Telehospice system. This innovative tool allows for immediate nurse consultations via a custom app, ensuring continuous support for emergencies and special moments alike.

Alive is committed to enriching lives through compassionate care and support, ensuring dignity, comfort, and peace for our patients and their families. Together, we make a difference.





Hospice Care 4,864 patients and their families received care



We Honor Veterans

652 veterans received hospice care



Pediatric Hospice

36 pediatric patients and their families received care



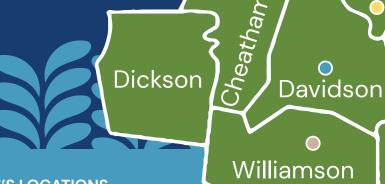
Robertson

3

Miles Driven

Sumner

859,558 miles driven to serve patients and the community



ALIVE'S LOCATIONS

- $\ensuremath{\mathsf{O}}$ Main Office and Nashville Residence
- Murfreesboro Office and Residence
- Franklin Office
- Hendersonville Office
- Lebanon Office

Bedford Coffee

Wilson

O Rutherford DeKalb

Cannor

Bringing Culinary Comfort to Our Patients at Alive

Chandra Howse has been a pillar of strength and unity at Alive for an impressive 22 years, currently serving as the Nutrition Services Supervisor for both our inpatient residences in Murfreesboro and Nashville. Her journey began as a nutrition and dietary aid, evolved through roles as a cook, and culminated in her current leadership position. Her tenure at Alive reflects her deep commitment to our mission and her genuine care for patients and their families

Chandra's passion for her work is evident in her daily interactions and dedication to providing personalized care. "I love Alive for our mission and the services we offer for each individual and their families, and how caring the staff is," she shares. Chandra's people-centered approach has allowed her to grow both professionally and personally, fostering a deeper understanding of life and its precious moments.

One of the many ways Chandra exemplifies Alive's mission is through her attention to detail and willingness to go the extra mile for patients. She fondly recalls a patient known as "Aunt B," who loved her fruit cocktail prepared in a very specific way. Chandra and her team made sure Aunt B received her favorite treat, even adjusting the recipe as her dietary needs changed. This level of care and personalization is what sets Alive apart.

To be a blessing is a blessing.

For Chandra, food is more than sustenance—it's a language of love and comfort. She and her team take pride in meeting each patient's unique culinary desires, whether recreating a beloved home-cooked meal or fulfilling a special request. "If they want it, no matter what time of day, if we can provide it, that's what we're going to do," she says.



Alive is known for its compassionate and comprehensive care, a standard that Chandra and her team uphold daily. She appreciates the holistic approach Alive takes, recognizing the importance of not just medical care but also emotional and personal support. "The patient care here is amazing. The techs and the nurses take time to be with the patients, painting nails, fixing hair, and giving out blankets," she notes.

Chandra's work is a testament to Alive's commitment to creating a nurturing environment where patients and their families feel valued and supported. Her ability to connect with patients on a personal level, combined with her dedication to meeting their needs, embodies the spirit of Alive. As she puts it, "To be a blessing is a blessing."

Her story highlights the impact of compassionate care and the importance of treating each patient with dignity and respect. Chandra Howse's 22 years of service at Alive are a shining example of how dedication, empathy, and a personal touch can make a profound difference in the lives of those facing end-of-life challenges.

United in Care: Advancing Our Palliative Services

Building on nearly 50 years of hospice experience, Alive has become a leader in palliative care and expanded our reach in 2023. We now serve **eight** HCA hospitals and **two** Ascension hospitals, reflecting our commitment to holistic and compassionate care.

Our palliative care program focuses on alleviating symptoms and integrating the patient's values and life goals into their care plan. Unlike hospice care, palliative care does not require a terminal diagnosis and can be provided alongside curative treatments for any patient facing serious illness. This approach ensures that patients receive comprehensive support tailored to their unique needs and circumstances.

The strength of our palliative care program lies in unity—uniting our expertise, our dedicated team, and our community resources to provide unparalleled care. By offering this level of care, Alive continues to serve and uplift our community, reinforcing the idea that together, we are stronger and better equipped to make a meaningful difference in the lives of those we serve.

Palliative Care

25,228 palliative care visits completed across **7** HCA hospitals and **2** Ascension hospitals

"Teamwork is what makes common people capable of uncommon results."

– Pat Summitt



Grief Support

Compassionate Care Across Middle Tennessee

Alive's Grief Center stands out as a unique and invaluable resource among hospices. Thanks to the generosity of our donors and grants, we provide comprehensive grief support services to the entire community, far exceeding Medicare requirements. While Medicare mandates bereavement support for one year following a patient's death, typically through mailings or limited support groups, Alive offers an extensive array of services.

Generous donations enable Alive to offer our services to the entire community, not just those with a loved one in our care. Our expert grief counselors provide individual counseling, host expressive arts workshops, teach wellness practices, facilitate support groups, and run grief camps for kids. Alive is recognized as a Childhood Bereavement Changemaker, addressing the public health crisis of childhood bereavement. Our licensed counselors set the standard for supporting grieving children in our community. They educate mental health professionals, schools, and community organizations on best practices through customized workshops and training sessions.

In 2023, we expanded our Family and Children's program offerings in Middle Tennessee. Our school-based grief program served seven districts, providing 103 group sessions and 12 staff trainings, reaching 168 participants.

Together, we provide a beacon of hope and support for anyone navigating the difficult journey of grief.



"I believe that Strength in Unity looks different in the different roles I have with Alive . As an RN, I see the strength of our teams in coming together to best meet the needs of our families and our patients in addressing the various needs each has during their time with us and our care for each of them. As a grief counselor, I see on a daily basis how our Grief Services team comes together to problem solve and find ways to care for the many persons that we offer care for in the aftermath of – and sometimes before - the death of our patients.

One of the things I love about Alive is the fact that we have always been non-profit so that we will not refuse care for any of our patients (or their families) based on their inability to pay for our services. This is true in our medical care as well as in our grief/bereavement care.

Teresa Yarbrough, RN, MA, LPC, Grief Counselor, 24 years at Alive





Grief Support

Grief Center

- 3,269 unique participants served across all programs
- 2,730 individual counseling sessions provided to 789 unique clients
- **240** adult grief groups and workshops provided to **372** unique group participants

Family and Children's Program

- 185 unique minors served
- School-based grief program served 7 districts and provided
 103 group sessions
- 12 staff trainings with 168 adult participants
- Camp Forget-Me-Not served 58 campers, Family Retreat hosted 27 participants and Creative Hearts Club had 8 participants

Over **200** paint balloons thrown by campers at Camp Forget-Me-Not



1,200 Butterflies released in memory of loved ones





Alive Patient Shares Story to Educate Others

Jeffrey Wheeler says if he had known about hospice care sooner, he would have been volunteering as a companion to those who don't have visitors or loved ones nearby. Instead, he's taking the opportunity while he's at Alive's residence in Nashville to educate others. "I want to help those who are walking behind me," he says. "Don't take anything for granted in this life. Not a single moment."

I want to help those who are walking behind me.

About Alive he says, "They're great to me here. They've made me very comfortable, and I'd tell others to count on them." A truck driver from Kansas, Jeffrey loves riding his Harley through the beautiful countryside of Arkansas in his free time. He's also a loyal Chiefs fan. He's made himself at home in his room at Alive with his favorite snacks on hand (tootsie rolls) and gifts from friends including a stuffed biker bear and a Chiefs banner signed by his friends at his neighborhood watering hole, The Lost Bar.

Jeffrey moved to Nashville to be closer to his two daughters after a diagnosis of colon cancer. He had been experiencing back pain for some time when a girlfriend convinced him to see a doctor. It turned out the pain was the result of stage four cancer.

"It can be frightening, but I try to stay positive. I've got my family and my faith," Jeffrey says.

Breaking the Silence Around Death

At Alive, we believe that starting conversations about death is crucial for preparing ourselves and our loved ones for the inevitable. Our community education programs are designed to help break the silence and foster these important discussions, reinforcing the strength and unity within our community.

Alive offers comprehensive community education on advance care planning, grief, legacy building, palliative care, and end-of-life care options. Our Community Outreach programs provide both educational content and hands-on interactive experiences, fostering connections and creating meaningful conversations. These initiatives introduce people to the compassionate end-of-life care that Alive provides.

Thanks to generous donor support, Alive continues to expand our educational offerings and drive the movement towards creating positive and informed end-of-life experiences. By empowering our community with knowledge and resources, we aim to ensure that everyone can approach death with dignity and peace. Together, in unity, we can face these challenges and support each other through every stage of life.

Community Education/ Outreach

- 3,327 total participants
- **1,200** participants at our Culture & Mourning event
- **13** health/community Fairs with **945** attendee interactions
- 20 education events with 678 participants
- Launched a new full-day grief conference with **149** attendees
- **355** Advance Care Plan books distributed



"There is no power greater than a community discovering what it cares about." – Margaret Wheatley



The Tennessee Conference on Children's Grief

Our Tennessee Conference on Children's Grief at The Honey Alexander Center in 2023 was a tremendous success, filled with compassion, learning, and a shared dedication to supporting grieving children and teens.

Our presenters—Kate Atwood, Mara Giovanni, Patti van Eyes, and Annemarie Sears—provided invaluable insights and knowledge, greatly enhancing the experience for all attendees. Mayor Freddie O'Connell delivered a powerful address on the critical importance of mental health and grief support, amplifying our mission and furthering the cause to nurture the well-being of our community's youth.

The conference provided clinicians and community members with a platform to grow their skills and stay

updated on the latest research and clinical developments in working with grieving youth. With a focus on diverse perspectives and therapeutic modalities, our guest presenters left an indelible mark, strengthening the clinical practice of all attendees.

As we look back, we are reminded of the incredible dedication and commitment within our community to the well-being of grieving children and teens. The success of our Tennessee Conference on Children's Grief underscores the importance of coming together, learning, and continuing our collective journey toward compassionate support for those who need it most.



Feedback from participants:

"My head is still spinning with all the wonderful information that was shared. I was so impressed with your presenters. They were so knowledgeable and inspirational! Your staff did a beautiful job. It was very well run and just a cohesive, beautiful day." – Lauren Thurman, Therapist

"Thank you all for hosting such a wonderful training event last week. Our team has already begun integrating the learning opportunities and interventions shared."

- Rachel Norman; Clinical Supervisor, Family and Children's Services

The Impact of Generosity

In 2023, our generous donors contributed nearly \$1.3 million to support Alive's mission. This extraordinary level of community support enables us to offer special services that far exceed Medicare standards. These donations have a profound impact on the lives of our patients and their families, allowing us to provide exceptional care and support during their most challenging times.

Thanks to our donors, we have been able to expand our grief counseling services, ensuring that more individuals

and families receive the emotional support they need. Our community education programs, made possible by donor contributions, help people understand their options for endof-life care, empowering them to make informed decisions.

Additionally, the financial assistance we provide to those in need is a direct result of our donors' generosity. This support ensures that everyone, regardless of their financial situation, has access to the compassionate care and services they deserve.

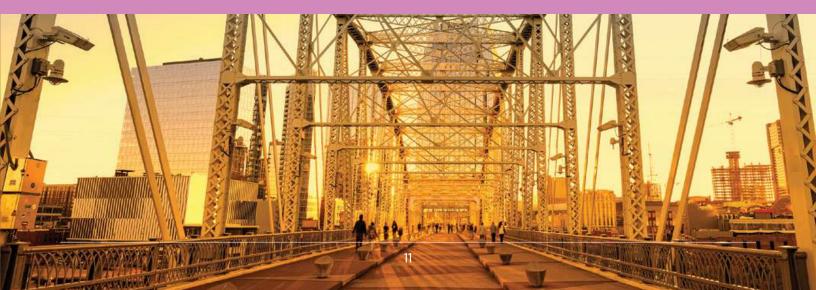
Community Support

Nearly **\$1.8 million** in financial support was given to patients and families.

Over **550** songs sung through our Alive & The Bluebird fundraiser events.

"If everyone is moving forward together, then success takes care of itself."

- Henry Ford





11-year-old Helps Raise Nearly \$17,000 for Alive

Alive's youngest supporter, Belle Yeagle, helped raise \$16,962 yesterday in support of Alive during her school's Jump and Hoop it Up event, the most money Harding Academy has ever raised in its annual fundraiser. Thanks to Belle's winning essay, Alive was selected as the recipient of the 2023 fundraiser. Brad Schmitt with The Tennessean covered her story in The Good News:

"Her name is Belle Yeagle. Her dad, Jeremy, died of brain cancer about a year and a half ago. A bit of light shines through this tragedy – because of the nonprofit Alive Hospice in Nashville, Belle's dad lived in their West Meade house until he passed. So the father and his wife, Marie, and their two daughters spent every day together.

After her dad died, Belle, for free, went to a weekly Alive Hospice group for kids whose loved ones have died. The kids do the usual kids stuff there like arts and crafts and games. But in between, kids do special activities to help process their grief. The participants all made memory boxes with the pictures of their loved ones on the outside and special mementos inside the box. Belle put pictures of her and her dad, and the family dog, Hank, on her memory box. Belle also put a math equation on there because her dad was a banker."

We are so grateful for the support of Belle, Harding Academy, and all who helped make this possible!



The Heart of Alive: Our Volunteers

Volunteers are a vital part of Alive, and our mission would not be possible without them. Serving in various capacities, our volunteers make a world of difference in the lives of our patients and their families. We are incredibly proud to have more volunteers than employees, a true testament to our value in the community and the impact of our work.

Many of our volunteers came to Alive after experiencing the compassionate care we provided to their loved ones. Touched by the support they received, these individuals are motivated to pay it forward by giving back through their time and efforts. Their dedication and generosity embody the spirit of unity and strength that defines Alive.

Our volunteers assist with patient care, offer administrative support, help with events, and provide companionship to those in our care. Their contributions are invaluable, bringing comfort, support, and joy to patients and families during some of their most challenging times. Their commitment not only enhances our ability to deliver exceptional care but also strengthens the bonds within our community.

Volunteer Support

9,465 hours, \$266,156 cost savings.

"In Volunteer Services, we support the mission of Alive by equipping volunteers with training and coaching to be able to comfortably provide support to patients and families. It's also our goal to help volunteers find a role where they feel fulfilled and best utilized. Strength in Unity is working together to provide excellent care to our patients and clients. We are more effective as a team than working alone. I love Alive because everyone works diligently towards the goal of excellent care."

Renee Wisby, LMSW, Director of Volunteer Services 22 years at Alive

Board of Directors

FOUNDERS

David Barton, MD Lynn Barton, LCSW The late John M. Flexner, MD

2023 BOARD OF DIRECTORS

Mary Flipse, Board Chair President & Co-Founder PreferCare, Inc

Joe Hampe, Interim President/CEO and Ex-officio

Denise Alper Community Leader

David Barton, MD Founder of Alive

Lynn Barton, LCSW Co-Founder of Alive Nick Birren VP, Private Wealth Management Alliance Bernstein

Mike Edgeworth, MD Chief Population Health Officer Octave Bioscience

Reggie D. Ford President, Rosecrete Wealth Management

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Michael Payne Controller & Chief Accounting Officer Silicon Ranch

Susan Simons Philanthropist and Community Leader

C.T. Stevens Executive Vice President & Chief Operating Officer Clearbrook Holdings Corp

Rev. Kelly Miller Smith Pastor First Baptist Church

Robert Taylor, MD New Music City ESCO CMO/Senior Medical Director of Reach Kidney Care Dialysis Clinic

Beth Workman CFO, United DermPartners

"Unity is strength... when there is teamwork and collaboration, wonderful things can be achieved."

– Mattie Stepanek

Advisory Council

2023 ADVISORY COUNCIL

Mary Falls, Council Chair Community Leader

Mary Flipse, Board Chair and Ex-officio President & Co-Founder PreferCare, Inc

David Barton, MD Founder of Alive

Lynn Barton, LCSW Co-Founder of Alive

Joe Hampe, Interim President/CEO and Ex-officio

Leslie Akins Nurse Practitioner, Murfreesboro Surgical Clinics

Rita Ash Bob Parks Realty

Sydney Boerner Community Leader

Dell Crosslin Managing Principle, Crosslin & Associates Donna Culver Owner of Culver Productions

Frances Edwards Community Leader

Donna Eskind Community Leader

Gordon Ferguson President, Ascension Saint Thomas Rutherford Hospital

Frank Gluck, MD Retired Physician and Alive Volunteer

Keith Hagan, MD Vanderbilt Instructor

Lynn Lien Community Leader

The late Warren McPherson, MD Retired Neurosurgeon

Joseph C. Moss Director of MIS, Wiley Bros-Aintree Capital Joey Peay CEO, Murfreesboro Medical Clinic

Shane Reeves CEO, TwelveStone Health Partners

Kathy Ryan Community Leader

Sandra J. Roberts Community Leader

Liz Schatzlein Community Leader

Joyce Taylor Community Leader

Don Witherspoon Community Leader

Hanna Witherspoon Community Leader

Will Wright General Counsel Premise Health

John Zubkus, MD Oncologist, Tennessee Oncology



Founders Circle of Giving



Alive Hospice Founders Circle of Giving

The Founders Circle of Giving represents the roots of Alive's tree: benefactors who have given a cumulative total of \$50,000 or more in support of our mission since Alive's founding in 1975.

Acadia Healthcare Mr. and Mrs. J. Clark Akers III Aladdin Industries Foundation, Inc. Amazon American Constructors, Inc. AmSouth Mary H. Andrews* Arby's Foundation* Ms. Clare C. Armistead Ascension Health Ministry Svc Ctr AT&T Mr. and Mrs. James W. Ayers Bank of America of Tennessee Fllen K. Barton Bass, Berry & Sims PLC **Baulch Family Foundation** Estate of Jane H. Baxendale* Beaman Automotive Group Alvin and Sally Beaman Foundation Bill and Melba Blevins BLP Serve Bluebird Cafe, Inc. James C. Bradford Estate, Jr. **Bradford Family Foundation** Elizabeth Betty Brown Martin S. Brown Charles C. Cahn, Jr.* William H. Cammack Mr. Stewart Campbell, Jr. Mr. Monroe J. Carell, Jr. Jural Couey Carter Estate

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Doris Cawthorne and the late Lynn

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*An asterisk denotes members added in 2023 to the Founder's Circle of Giving.

Founders Circle of Giving

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*An asterisk denotes members added in 2023 to the Founder's Circle of Giving.

Annual Giving Societies

Every donor nourishes our organization, helping our roots grow deep and our branches grow tall. Your support makes our mission possible. The annual giving societies recognize gifts made for our general operating fund, programs, and capital campaign giving for Murfreesboro.

Evergreen Society (\$25,000 - \$49,999)

The evergreen tree is symbolic of perpetuity. Evergreen Society members have given \$25,000-\$49,999.

Amazon

American Endowment Foundation Ann Hardeman and Combs Lawson Fort Foundation Arby's Foundation

- Mr. Joseph C. Galante Mr. James C. Hailey Jackson National Life Ms. Susan McDonald The Memorial Foundation
- Elinor B. Peek Stokes and Sarah Brown Charitable Foundation The Willard & Frances Hendrix Foundation

Oak Society (\$10,000 - \$24,999)

The oak tree is symbolic of courage. Oak Society members have given \$10,000-\$24,999.

- Advanced Diagnostic Imaging, PC Ardent Health Services Mr. Russell Burns Mr. and Mrs. Stewart Campbell, Jr. Charity Circle of Murfreesboro Charles Schwab and Co., Inc. Dettwiller Foundation Dunkin' Joy in Childhood Foundation Enchiridion Foundation Equitable Trust First Horizon Foundation Mr. and Mrs. Steven L. Grizzle Mrs. Jane Guzikowski
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- Mr. and Mrs. Seamus Ross Mrs. Sally Rutherford and Mr. Glenn Wagner Mr. and Mrs. Frederic A. Scarola The Estate of Mary E. Williams The Houghland Foundation The Marlene and Spencer Hays Foundation The Milton and Denice Johnson Family Foundation The William Stamps Farish Fund TUA Toby S Wilt Famliy Foundation Washington Foundation Stephen Young

Hickory Society (\$5,000 - \$9,999)

The hickory tree is symbolic of endurance. Hickory Society members have given \$5,000 - \$9,999.

Mr. and Mrs. Keith E. Alessi Ms. Denise Alper **Amy Grant Productions** Mary H. Andrews Argent Trust Company **Baulch Family Foundation** Ms. Dawn Bryant Ms. Lucie W. Cammack Mrs. Doris W. Cawthorne Mr. and Mrs. Thomas Chappell Mrs. Yvonne Christopher Mr. Josh Clegg Mr. and Mrs. Burton Dye Col. Ret. Patrick D. Eagan Dr. and Mrs. Jeffrey B. Eskind Mr. and Mrs. David Estrin

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Cedar Society (\$2,500 - \$4,999)

The cedar tree is symbolic of healing. Cedar Society members have given \$2,500 - \$4,999.

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Statements of Financial Position

Assets		2023		2022
Current assets				
Cash and cash equivalents	\$	8,717,429	\$	12,693,807
Restricted cash		260,254		202,638
Patient accounts receivable		5,276,408		4,147,064
Current portion of pledges receivable, net		198,973		404,185
Prepaid expenses		363,838		316,114
Other current assets		139,509		99,638
Total current assets	\$	14,956,411	\$	17,863,446
Pledges receivable, net, excluding current portion	\$	43,444	\$	76,004
Investments		7,113,538		6,518,307
Property and equipment, net		16,930,664		17,565,315
Goodwill		554,293		554,293
Long-term deposits and other assets		145,729		145,729
Operating lease right-of-use assets		327,515		501,439
Total Assets	\$4	0,071,594	\$ 4	43,224,533

Liabilities and Net Assets

Current liabilities				
Accounts payable	\$	869,892	\$	816,873
Accrued expenses and other current liabilities		2,263,340		2,259,369
Current portion of operating lease liabilities		97,443		178,419
Total current liabilities	\$	3,230,675	\$	3,254,661
Operating lease right-of-use liabilities, excluding current portion	\$	236,979	\$	334,422
Total liabilities	\$	3,467,654	\$	3,589,083
Net assets				
Without donor restrictions				
Undesignated	\$	28,995,198	\$	32,515,656
Board designated		5,549,776		5,118,756
Total net assets without donor restrictions	\$	34,544,974	\$	37,634,412
With donor restrictions		2,058,966		2,001,038
Total net assets	\$	36,603,940	\$	39,635,450
Total liabilities and net assets	\$ 40,071,594		\$ 43,224,533	

Sources of Revenue



\$38,735,127

Allocation of Total Expenses

Program Services: 74.7% General and Administrative: 23.9% Fundraising: 1.4%

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